

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 FY 2012**

Institution Code: 720

Institution Name: The University of Texas System Administration

A Name	B Position	C Funding Source	D Salary (09/01/11)	E Percentage Salary Increase Over FY 2011	Nonsalary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Francisco G. Cigarroa	Chancellor	AUF	\$70,231	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$70,231	Non-Cash Compensation - estimated housekeeping services
		Gifts/Endowments	\$679,769	0.00%	\$0	\$0	\$0	\$0	\$0	\$6,700	\$686,469	
			\$750,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$6,700	\$756,700	
Francie A. Frederick	General Counsel to the Board of Regents	AUF	\$360,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$360,900	Other - wireless device allowance
David B. Prior	Executive Vice Chancellor for Academic Affairs	AUF	\$410,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$410,900	Other - wireless device allowance
Scott C. Kelley	Executive Vice Chancellor for Business Affairs	AUF	\$240,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$240,900	Other - wireless device allowance
		Designated	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	
			\$400,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$400,900	
Kenneth I. Shine	Executive Vice Chancellor for Health Affairs	AUF	\$630,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$630,900	Other - wireless device allowance
Amy S. Thomas	Vice Chancellor for Health Affairs	AUF	\$280,000	0.00%	\$0	\$0	\$0	\$0	\$70,900	\$0	\$350,900	Other - \$56,000 supplement for additional duties; \$14,000 one-time merit; \$900 wireless device allowance.
Randa S. Safady	Vice Chancellor for External Relations	AUF	\$384,940	0.00%	\$0	\$0	\$0	\$0	\$25,900	\$0	\$410,840	Other - \$900 wireless device allowance; \$25,000 supplement for additional duties
		Designated	\$35,300	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,300	
			\$420,240	0.00%	\$0	\$0	\$0	\$0	\$25,900	\$0	\$446,140	
Sandra K. Woodley	Vice Chancellor for Strategic Initiatives	AUF	\$244,800	2.00%	\$0	\$0	\$0	\$0	\$26,100	\$0	\$270,900	Other - \$25,200 one-time merit; \$900 wireless device allowance.
Barry D. Burgdorf	Vice Chancellor and General Counsel	AUF	\$233,200	10.00%	\$0	\$0	\$0	\$0	\$21,730	\$0	\$254,930	Other - \$900 wireless device allowance; \$20,830 supplement for additional duties
		Designated	\$190,800	-10.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$190,800	
			\$424,000	0.00%	\$0	\$0	\$0	\$0	\$21,730	\$0	\$445,730	
Barry R. McBee	Vice Chancellor and Chief Governmental Relations Officer	AUF	\$280,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$280,900	Other - wireless device allowance

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William H. Shute	Vice Chancellor for Federal Relations	AUF	\$239,820	0.00%	\$0	\$0	\$0	\$0	\$3,300	\$0	\$243,120	Other - \$1,800 Salary supplement for parking in Washington, D.C; \$1,500 wireless device allowance
Randall F. Wallace	Associate Vice Chancellor - Controller and Chief Budget Officer	AUF/GR	\$189,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$189,900	Other - wireless device allowance
		Designated	\$81,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,000	
			\$270,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$270,900	
Terry A. Hull	Associate Vice Chancellor for Finance	AUF	\$110,000	-43.97%	\$0	\$0	\$0	\$0	\$900	\$0	\$110,900	Other - wireless device allowance. Assumed interim duties on 6/10/2011 and permanent duties on 9/1/2011
		Designated	\$110,000	364.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
			\$220,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$220,900	
Richard A. St. Onge	Associate Vice Chancellor for Health Affairs	AUF	\$200,000	15.70%	\$0	\$0	\$0	\$0	\$900	\$0	\$200,900	Other - wireless device allowance.
Patricia D. Hurn	Associate Vice Chancellor for Research	AUF	\$258,350	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$259,250	Other - wireless device allowance. Dr. Hurn hired on 3/15/2011
Dale E. Klein	Associate Vice Chancellor for Research	AUF	\$258,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$258,900	Other - wireless device allowance.
Pedro Reyes	Associate Vice Chancellor for Academic Planning and Assessment	AUF	\$193,458	0.00%	\$0	\$0	\$0	\$0	\$20,900	\$0	\$214,358	Other - \$20,000 one-time merit; \$900 wireless device allowance
Wanda L. Mercer	Associate Vice Chancellor for Student Affairs	AUF	\$195,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$195,900	Other - wireless device allowance. Dr. Mercer hired on 2/1/2011
Martha M. Ellis	Associate Vice Chancellor for Community College Partnerships	AUF	\$199,296	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$200,196	Other - wireless device allowance
Steven R. Collins	Associate Vice Chancellor for Governmental Relations & Special Counsel	AUF	\$200,133	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$201,033	Other - wireless device allowance
Roger G. Starkey	Associate Vice Chancellor for Governmental Relations	AUF	\$137,790	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$138,690	Other - wireless device allowance.
Brian K. Jammer	Associate Vice Chancellor for Governmental Relations	AUF	\$137,790	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$138,690	Other - wireless device allowance.

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Angela R. Godby	Associate Vice Chancellor for Federal Relations	AUF	\$154,366	0.00%	\$0	\$0	\$0	\$0	\$3,300	\$0	\$157,666	Other - \$1,800 salary supplement for parking in Washington, D.C; \$1,500 wireless device allowance.
Daniel N. Stewart	Associate Vice Chancellor for Employee Benefits and Services	Designated	\$183,500	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$184,400	Other - wireless device allowance.
Michael O'Donnell	Associate Vice Chancellor for Facilities Planning and Construction	Designated	\$277,954	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$278,854	Other - wireless device allowance
Daniel H. Sharporn	Associate Vice Chancellor and Deputy General Counsel	AUF	\$193,600	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$194,500	Other - wireless device allowance.
Julia K. Lynch	Associate Vice Chancellor for Development & Gift Planning Services	AUF	\$81,476	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$82,376	Other - wireless device allowance.
		Designated	\$59,242	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$59,242	Promotion to Associate Vice Chancellor effective 9/1/11
			\$140,718	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$141,618	
Karen A. Rabon	Associate General Counsel to the Board of Regents	AUF	\$155,294	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$156,194	Other - wireless device allowance.
Kristy J. Orr	Assistant General Counsel to the Board of Regents	AUF	\$92,880	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$93,780	Other - wireless device allowance.
Patrick J. Francis	Assistant Vice Chancellor for Health Affairs	AUF	\$144,068	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$144,968	Other - wireless device allowance
Dawn D. Jones	Assistant Vice Chancellor for Academic Affairs	AUF	\$112,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$112,900	Other - wireless device allowance.
Laura S. Hartmann	Assistant Vice Chancellor for Governmental Relations	AUF	\$103,000	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$103,900	Other - wireless device allowance.
Anthony P. De Bruyn	Assistant Vice Chancellor for Public Affairs	AUF	\$132,376	0.00%	\$0	\$0	\$0	\$0	\$900	\$0	\$133,276	Other - wireless device allowance. Promotion to Assistant Vice Chancellor effective 9/1/11.